

Executive Director – Small World Yoga

Location: Nashville, TN (Hybrid)

Reports to: Board of Directors

About Small World Yoga

Small World Yoga (SWY) connects people and creates community by increasing access to yoga. We believe yoga has the power to transform individuals through healing and connection, and we envision a world where everyone has access to these benefits. Through yoga and meditation, we aim to break cycles of trauma, empower individuals, and strengthen communities—making a big world feel small.

At Small World Yoga, we believe our diverse mix of voices and experiences creates compassionate, connected, and inspired communities. We are committed to building an inclusive culture that allows everyone to show up fully and authentically, regardless of race, age, gender, sexual orientation, religion, or physical or mental ability.

The Opportunity

Small World Yoga seeks an experienced, mission-driven **Executive Director** to lead the organization into its next chapter of growth and impact. The Executive Director will provide strategic vision, financial and operational leadership, and a deep commitment to community connection and equity.

This is an exciting opportunity for a collaborative, values-driven leader who believes in the power of yoga to heal, connect, and transform lives.

Key Responsibilities

Strategic Leadership

- Drive the development and execution of SWY's strategic priorities and long-term organizational vision.
- Champion cross-organizational alignment by fostering collaboration, transparency, and clear communication across teams and functions.
- Lead, support, and mentor staff to deliver high-quality, community-centered programs that advance mission impact.

Fundraising and External Relations

- Lead fundraising strategy in close partnership with the Development Coordinator and Board of Directors to meet and exceed annual revenue goals.
- Build, cultivate, and steward a diverse portfolio of donors, institutional funders, and community partners to strengthen long-term relationships and support.
- Shape and advance the organization's development vision by establishing effective systems, processes, and infrastructure that enable sustainable growth.
- Serve as the organization's ambassador and spokesperson in community and media settings.
- Represent SWY publicly, building relationships with donors, community partners, and the broader public.

Financial and Operational Management

- Oversee financial health, including budgeting, forecasting, and reporting.
- Partner with the accountant, finance committee, and board to ensure fiscal responsibility.
- Provide oversight of daily operations, including development, marketing, studio, and outreach activities.

People and Culture

- Hire, supervise, and develop SWY's leadership staff and yoga instructors.
- Champion diversity, equity, inclusion, and accessibility (DEIA) across all programs and operations.
- Model humility, compassion, and accountability in all interactions.

Qualifications

The ideal candidate will bring:

- 5+ years of nonprofit leadership or fundraising experience.
- 5+ years of team management experience, with a track record of collaboration and staff development.
- Strong financial management and budgeting skills.
- Experience developing and executing fundraising strategies.
- Commitment to DEIA principles and community-centered leadership.
- Excellent communication and relationship-building skills.
- Strategic thinking and a passion for SWY's mission.

The ideal candidate will have an active yoga practice, yoga certification or is grounded in yoga philosophy and practices.

Compensation and Benefits

Annual compensation totals \$75,000. Benefits include flexible scheduling, a supportive and mission-driven team, and opportunities for personal and professional growth in a creative, connected environment.

Small World Yoga commits to providing a work environment that is free of discrimination. It is the policy of Small World Yoga that all applicants and employees are entitled to equal employment opportunity regardless of race, color, religion or creed, gender (includes pregnancy or related medical conditions), national origin, age, disability, veteran status or other protected characteristics as required by local, state and federal law.

In compliance with the provisions of all applicable state and federal civil rights laws, every effort will be made to employ the most qualified individuals without regard to the above factors. Additionally, it is and shall continue to be the Organization's policy to provide promotion and advancement opportunities in a non-discriminatory fashion. Small World Yoga is an equal opportunity employer. Small World Yoga does not and will not permit any of its employees to engage in discriminatory practices involving individuals that they come in contact with as representatives of this Organization, or their co-workers.

How to Apply

This search is led by SWY Board Chair, Regine Webster. Candidates should submit a resume and cover letter describing their interest in the role and alignment with Small World Yoga's mission to regine.webster@gmail.com by January 30, 2026.

Candidates will be reviewed on a rolling basis. The position will remain open until we have a sufficient pool of diverse candidates who meet the job requirements, at which point we may pause reviewing new applications before the stated deadline. Please understand you may not be contacted for several weeks after you apply.

Ideal Start Date: 2 weeks after offer.